



Job Announcement - Programs for Schools Leader

Wild Earth, a 501(c)3 not-for-profit organization founded in 2004, engages thousands of people in the Hudson Valley region (NY) each year in empowering nature immersion programs with inspiring mentors and instructors. Through our engaging programs, Wild Earth reaches toward our vision that each and every person has the opportunity to explore, play and learn in nature, while building strong connections to themselves, each other and the Earth.

Our Mission

Wild Earth leads transformative nature immersion experiences that cultivate character, confidence, passion and perseverance in New York's youth.

Wild Earth is Hiring!

Now 16 years old, the demand for Wild Earth programs is growing quickly, especially those focused on engaging and improving the outcomes for youth from underserved schools and communities. We are excited to meet this growth by expanding and strengthening our administrative and instructing team.

Positions are available for a range of experience levels, so whether you are a seasoned outdoor educator or new and excited to learn, we encourage you to apply.

The Big Picture

Programs for School Leaders will be part of a team of instructors working in the schools at our Guided Recess and Afterschool Programs as well as facilitating nature immersive field trips for middle school students. Programs for schools leaders have exceptional social/emotional intelligence, outstanding ability to forge connections with pre-teen and teen youth and are excellent team players, and maintain a positive outlook while readily adapting to changing program circumstances.

Essential Duties and Responsibilities:

- Design and facilitate nature based activities in school playground and woodland setting
- Work with a team to design and implement experiential learning
- Support students with conflict resolution
- Participate in student-directed activities (ie: basketball, foursquare, etc.)

Experience and skills:

- Outstanding social and emotional intelligence and communication skills
- Excellent rapport with teens and pre-teens



- Interest and ability to work outdoors in all weather conditions and seasons
- Supportive team player with positive outlook, even under adverse circumstances
- Strong personal and professional commitment to equity and racial justice
- Ability to adapt and adjust instructing approach to dynamic programmatic needs
- Ability to give, receive and apply constructive feedback
- Punctual, reliable and communicative

Bonus skills:

- Knowledge of youth pop culture
- Fluency in Spanish
- Competent in playing popular playground sports such as basketball and football
- Experience working in the outdoors
- Networking and recruitment
- Social media marketing and engagement
- Community organizing
- Fundraising and grant writing
- Facility with CRM software and program administration
- Additional administrative skills

Hours: Monday-Friday, with 1 weekend responsibility per month, varies based on season. Seasonal and full-time positions available.

Compensation:

- \$12-\$15/hour for assistant instructor positions
- \$15-\$18/hour for lead instructor positions
- \$18-23/hour for program coordinator and team leader positions
- Positions listed above may be eligible as ¾ or full time salaried with benefits

Hiring will be ongoing on a rolling basis. Please complete our 'general program leader positions' application at www.wildearth.org/jobs, and send your resume to staffing@wildearth.org.

Equal employment opportunity and having a diverse staff are fundamental principles at Wild Earth, where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.