



Job Announcement – Artemis & Atlatl Program Leaders

Wild Earth, a 501(c)3 not-for-profit organization founded in 2004 offers empowering outdoor experiences with inspiring mentors and instructors in the Hudson Valley (NY) region. Through our engaging programs, Wild Earth reaches toward our vision that each and every person has the opportunity to explore, play and learn in nature, while building strong connections to themselves, each other and the Earth.

Our Mission

Wild Earth leads transformative nature immersion experiences that cultivate character, confidence, passion and perseverance in New York's youth.

Position Overview

Wild Earth seeks program leaders to mentor and guide at [Artemis](#) (our program for femme and female-identifying youth) and [Atlatl](#) (our program for masculine or male-identifying youth). Artemis and Atlatl are woods immersion programs offered monthly (fall, winter and spring) through all types of weather conditions, in Kerhonkson, NY. Program Leaders work as a team to ensure physical safety of participants, support their social and emotional development, and provide engaging curriculum. Candidates must demonstrate a relationship centered approach to youth development, flexibility through emergent challenges, and a desire to learn and grow.

Positions are available at assistant, co-lead, and lead levels. Whether you're a seasoned outdoor educator or new and excited to learn, we welcome you to apply.

Essential Duties and Responsibilities

- Attend all scheduled program dates and monthly planning calls between them. [Atlatl](#) & [Artemis](#) dates are available on our website.
- Collaborate with co-instructor(s) to ensure physical safety and support emotional wellbeing of 8-14 participants.
- Plan, prepare and provide activities with support and according to position level.
- Guide youth to work through conflict with vulnerability and respect.
- Administer first aid or call on support, as appropriate to role and incident.
- Inform and seek support from the Program Coordinator regarding incidents, injuries, and social/emotional themes or concerns in the group.

- Participate in conversations with guardians, keeping them informed of incidents and partnering to understand and support participants.
- Receive and offer feedback to foster effective teamwork.
- Respond promptly to team communications
- Review and uphold all current Wild Earth COVID policies and procedures.

Foundational Skills

- Ability to work full days and scheduled overnights outdoors in all seasons and weather conditions.
- Ability to use clear and impactful language when guiding youth.
- Ability to clearly communicate and discuss challenges with the team and Program Coordinator.
- Ability to identify and respond to challenging behaviors and safety concerns as they arise.
- Rapport with youth ages 9-14.
- Commitment to creating a supportive & respectful environment, welcoming to those with identities historically excluded from outdoor ed such as BIPOC, LGBTQIA+, womxn and girls. Self-reflective and committed to personal growth related to fostering such an environment.
- Ability to self-assess personal strengths and growth areas, with a commitment to seeking feedback and support.

Curricular Skills or Areas of Interest (in some or all categories)

- Nature-based crafts (carving, bow making, basketry, stone and bone tools, leather work, animal hide tanning, natural dyes, etc)
- Camouflage, stealth, and animal tracking
- Shelter building
- Fire making (multiple methods and conditions including by friction)
- Campfire cooking
- Outdoor games & sensory activities
- Storytelling
- Music (singing, instruments, etc.)

Compensation: \$15/hour for assistant instructor positions; \$17-\$19/hour for lead instructor positions

Hiring Timeline

This is a general posting for Program Leader Positions, with applications processed on a rolling basis according to programmatic needs. Please complete our 'general program leader positions' application at www.wildearth.org/jobs, and send your resume to staffing@wildearth.org.

Equal employment opportunity and having a diverse staff are fundamental principles at Wild Earth, where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.