



Job Announcement – Programs for Schools Leader

Our Mission

Wild Earth nurtures the development and empowerment of youth by fostering reciprocity with nature, cultivating regenerative practices, and uplifting equity and environmental justice.

Position Overview

Programs for School Leaders work as a team of educators at Kingston City School District Elementary and Middle School campuses, providing guided recess and afterschool programming. Seasonally, they also facilitate immersive field trips to nearby forested land. These team members have an outstanding ability to forge connections with youth and support their social/emotional development, are excellent team players, and maintain a positive outlook while readily adapting to changing program circumstances.

Positions are available at assistant, co-lead, and lead levels. Whether you're a seasoned outdoor educator or new and excited to learn, we welcome you to apply.

Essential Duties and Responsibilities:

- Collaborate with team to ensure physical safety and support emotional wellbeing of participants
- Plan, prepare and provide activities with support in school playground and woodland settings
- Support students with conflict resolution
- Participate in student-directed activities (ie: basketball, foursquare, etc.)
- Administer first aid or call on support, as appropriate to role, setting and incident
- Inform and seek support from the Program Coordinator regarding incidents, injuries, and social/emotional themes or concerns in the group
- Receive and offer feedback to foster effective teamwork
- Respond promptly to team communications
- Review and uphold all current Wild Earth COVID policies and procedures

Foundational Skills:

- Outstanding ability to support social and emotional development of youth
- Ability to use clear and impactful language when guiding youth
- Excellent rapport with youth
- Interest and ability to work outdoors in all weather conditions and seasons
- Supportive team player with positive outlook, even under adverse circumstances
- Strong personal and professional commitment to equity and racial justice

- Commitment to creating a supportive & respectful environment, welcoming to those with identities historically excluded from outdoor ed such as BIPOC, LGBTQIA+, womxn and girls
- Ability to adapt and adjust instructing approach to dynamic programmatic needs
- Ability to offer flexibly offer crafts and activities in alignment with student interests
- Ability to self-assess personal strengths and growth areas, with a commitment to seeking feedback and support
- Punctual, reliable and proactively communicative

Curricular Skills or Areas of Interest (in some or all categories)

- Competence with playground sports such as basketball and four square
- Familiarity with youth pop culture
- Spanish language proficiency
- Experience with nature based crafts & activities

Hours: These are part time, per diem positions. Opportunities may be available Monday-Thursday, with various levels of commitment and engagement, including subbing.

Compensation: \$15/hour for assistant instructor positions; \$17-\$19/hour for lead instructor positions, including prep & meeting time.

Hiring Timeline

This is a general posting for Program Leader Positions, with applications processed on a rolling basis according to programmatic needs. Please complete our 'general program leader positions' application at www.wildearth.org/jobs, and send your resume to staffing@wildearth.org.

Equal employment opportunity and having a diverse staff are fundamental principles at Wild Earth, where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.