



Programs for Schools Middle Childhood Coordinator

Our Mission Wild Earth nurtures the development and empowerment of youth by fostering reciprocity with nature, cultivating regenerative practices, and uplifting equity and environmental justice.

The **PfS Middle Childhood Coordinator** develops and leads school based and nature immersion programs for middle school aged youth. They are responsible for leading program teams, partnering with families and school administrators, and developing programs that foster the interests of pre-adolescents and early-adolescents. The PfS Middle Childhood Coordinator has excellent communication skills and a strong understanding of child development from ages 9-14.

At Wild Earth, salaried staff collaborate in a shared leadership framework to uphold the organization's vision and mission. Employees participate in decision making & by working together in committees that are pertinent to their expertise to support org-wide initiatives.

Foundational Role (15%): Our foundational roles as team members uphold the mission, vision and values of our work. We achieve this through staff meetings and retreats, professional development and training opportunities including JADE (justice, access, diversity and equity), internal communications and administrative responsibilities.

Core Role • Essential Duties and Responsibilities (85%):

- Coordinate middle school aged programming and teaching teams
 - Lead indoor/outdoor programs on public school campuses
 - Lead programs outdoors in all seasons and weather conditions
- Develop programming, curricula, & partnerships
- Provide on the job training and support development of teaching teams
- Communicate closely with guardians or school administrators/teachers
- Guide youth to work through conflict with vulnerability and respect
- Administer first aid and/or call on support
- Review and uphold all current Wild Earth COVID and safety policies and procedures
- Receive and offer constructive feedback to support youth development and effective teamwork
- Play a support role under programmatic leadership of colleagues
- Center the healthy development of youth in decision making
- Respond promptly and constructively to team communications

Core Skills

- Excellent outdoor risk assessment and mitigation skills
- Communicates with clear and impactful language when guiding youth



- Excellent emotional regulation and ability to support team members through challenges
- Strong understanding of childhood development and behavioral support
- Commitment to creating a supportive & respectful environment, welcoming to those with identities historically excluded from outdoor ed such as BIPOC, LGBTQIA+, women and girls
- Self-reflective, committed to personal growth, and actively seeks feedback and support
- Provides team members with actionable feedback and support to foster leadership development

Bonus Skills

- Spanish proficiency
- Experience with public school partnership programming
- Experience with earth living skills
- Expertise in supporting neurodiverse populations

Hours: 40 hours / week with five hours of built in flex time, Monday-Friday, with some weekend responsibilities. Remote work possible for administrative responsibilities.

Compensation: \$45k-\$50k / year plus benefits, including health insurance, retirement, and paid time off.

Start Date: Send a cover letter and resume to jobs@wildearth.org.

Equal employment opportunity and having a diverse staff are fundamental principles at Wild Earth, where employment and promotional opportunities are based upon individual capabilities and qualifications without regard to race, color, religion, gender, gender identity or expression, pregnancy, sexual orientation, age, national origin, marital status, citizenship, disability, veteran status or any other protected characteristic as established under law.